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# PTC is shortlisted for the 2023 Crew Welfare Awards



PTC is honored to be selected as one of the distinguished nominees for the 2023 Crew Welfare Awards, under the Crew Manager category which recognizes companies that demonstrate Initiative, best practices, and excellence in the various aspects of crew welfare.

PTC was nominated for launching Project RISE (Resiliency Improvement Support and Education) that aims to help enhance the overall level of resiliency and disaster response preparedness among seafarer communities in the Philippines.

The Crew Welfare Awards, organized by Safety4Sea, honors organizations within the maritime industry that foster crew well-being & sustainable shipping. Winners will be announced during the 2023 Crew Welfare Week, a virtual event taking place from June 20 to 22, 2023.

### Ambassador Carlos Salinas honored with Lifetime Achievement Award at Expo Maritime Philippines



Ambassador Carlos C. Salinas, PTC founder and IMO Goodwill Maritime Ambassador, was honored with the Lifetime Achievement Award by the WMOC Group of Companies in grateful recognition of his exemplary leadership and significant contributions to the development of the Philippine Shipping and Manning Industry. The award was presented by Ms. Rachelle B. Lopez, President and CEO of the WMOC Group of Companies, and organizer and producer of Expo Maritime Philippines 2023, last February 17 at the Sofitel Philippine Plaza.

"Today, the industry is more than about facilitating global trade and driving economies across the world," said Ambassador Salinas in his acceptance speech. "I am delighted to see our community moving towards diversity and inclusion, and a 'Just Transition' to ensure a sustainable future for all. Together, we have begun integrating sustainable practices into shipping operations and policy formulation, that would endure the changes around us and benefit generations to come."

"I dedicate this recognition to all our Filipino maritime professionals whose sacrifices at sea remain an inspiration to me," continued the Ambassador. "They are the heart and soul of shipping and their contributions to our national economy and to the world are beyond measure."



# PTC, PHILCAMSAT, and FSA pledge support for Maritime Industry Development Plan 2028

Ambassador Carlos Salinas, PTC founder and Chairman Emeritus of the Filipino Shipowners Association (FSA); Mr. Gerardo Borromeo, PTC CEO and FSA Vice President; Capt. Ronald Enrile, Senior Vice President for PTC Ship Management & Head of the Talent Acquisition Group; Ms. Karen Avelino, PTC Executive Director of Business

Development for Shipping and Senior Vice President of Cruise Operations; and MGEN Restituto Padilla, Jr., Executive Director for Corporate Public Policy, Risks and Sustainability of PTC Holdings, joined industry experts, government representatives, and other key stakeholders in pledging support for the Maritime Industry Development Plan 2028 at the first-ever Philippine Maritime Industry Summit held at the Manila Hotel last February 28.



The Summit highlighted the Maritime Industry Development Plan (MIDP) 2028 — formulated by the Maritime Industry Authority (MARINA) and Department of Transportation (DOTr) — that ensures the promotion and expansion of the Philippine merchant fleet, and the advancement of future-ready maritime human capital.

Philippine President Ferdinand R. Marcos Jr. graced the event and strongly echoed his administration's mission to ensure the continued growth of the country's maritime industry. "Given that the Philippines is a maritime nation, I believe that it is time for us to make the maritime industry once again a top priority. While we already hold a dominant position in the world of global shipping, I certainly believe that we can do more, especially here at home."



Today, we reiterate our commitment as a partner of the Government in its efforts to propel Philippine shipping," said Mr. Borromeo, representing FSA. "We wholeheartedly support and endorse the adoption of MARINA's MIDP. The FSA commends the government for providing this 10-year maritime agenda. In doing so, we not only see ourselves as a maritime nation, but we truly become one."

"On behalf of the Philippine Association of Maritime Training Centers, Inc., it is our honor to support the MIDP. We pledge our full commitment to providing our Global Maritime Professionals with quality and excellence in training by elevating the training standards of the Philippine Maritime Industry," added Ms. Avelino.



### PTC's Capt. Ronald Enrile joins President Marcos's state visit delegation to Japan



Capt. Ronald Enrile, Senior Vice President for PTC Ship Management & Head of the PTC Talent Acquisition Group, was part of the official Philippine Business Delegation representing the Shipping Sector during President Ferdinand Marcos Jr.'s four-day state visit to Japan from February 8 to 12, 2023.

The state visit included a meeting with Japanese shipowners in which Mr. Junichiro Ikeda, president of the Japanese Shipowners' Association (JSA), expressed to President Marcos and the Philippine delegation that "Filipino seafarers play a big role" in the industry.

"Filipino seafarers are essential to the Japanese shipping industry. And so we sincerely and strongly hope that there will continue to be a steady supply of professional and well-trained Filipino seafarers to work alongside us," said Mr. Ikeda, according to a release from Malacañang.

### PTC's Karen Avelino is announced as Intermanager ExeCom officer and re-elected as PAMTCI president

PTC is proud to announce the election of Ms. Karen Avelino, PTC Executive Director of Business Development for Shipping and Senior Vice President of Cruise Operations, as officer of the InterManager Executive Committee. This was announced by Capt. Kuba Szymanski, InterManager Secretary-General, at the group's Annual General Meeting held in Cyprus last December 6, 2022.

The InterManager Executive Committee (ExCom) is made up of full and associate members who are responsible for the Association achieving its Mission Statement and guiding the policy of the organization between Annual Meetings. InterManager is the international trade association for the ship management industry established in 1991. It is the voice of ship management and is dedicated to representing ship management and crew management concerns and interests.





International Ship Managers' Association Promoting Excellence In Ship Management



Ms. Avelino was also re-elected as president of the Philippine Association of Maritime Training Centers, Inc. (PAMTCI) for another term from 2023 to 2024. She will continue to lead the association in its efforts to further elevate the quality of Philippine maritime education and training, having successfully completed her first two-year term in 2022.

New advisory
committee
launched to
address major
maritime
issues
impacting
Filipino
seafarers

Global leaders from organizations representing seafarers, shipowners, and other maritime employers signed a memorandum of understanding with the Philippines' Department of Migrant Workers on January 11 to form the International Advisory Committee on Global Maritime Affairs (IACGMA).

The IACGMA is composed of the European Community Shipowners' Associations (ECSA), the International Chamber of Shipping (ICS), the International Maritime Employers' Council (IMEC), and the International Transport Workers' Federation (ITF).









"The Philippine government through its Department of Migrant Workers (DMW) welcomes the participation of well-respected industry associations and leaders from the global shipping industry in developing our roadmap to a just transition as well as boosting the global competitiveness of Filipino seafarers across the globe," Migrant Workers Secretary Susan Ople said during the signing ceremony of DMW with its international partners.

The Secretary assured the IACGMA's international partners that other relevant government agencies in the Philippines such as the Department of Transportation and its attached agency, the Maritime Industry Authority (MARINA) have expressed support for the goals and vision of the newly-formed advisory body.

The formation of the IACGMA follows a meeting that took place last December 13, 2022, where shipping industry leaders met with Philippine President Ferdinand 'Bongbong' Marcos Jr., as part of his foreign policy tour in Brussels, Belgium. During the meeting, President Marcos recommended the establishment of a new advisory board to be made up of employers, shipowners, unions, and the International Labour Organisation (ILO) to give expert advice on major maritime issues affecting Filipino seafarers.

The creation of the IACGMA solidifies the shipping industry and the Philippine government's commitment to ensuring the welfare of its seafarers and finding solutions to the challenges ahead.



Key aims of the IACGMA include contributing to the provision of appropriate training to the country's seafarers in compliance with the Standards of Training, Certification, and Watchkeeping (STCW) Convention. The IACGMA will also work to address concerns regarding ambulance chasing and unfair labor practices and on issues related to the employability of Filipino seafarers overseas; all key areas of discussion during the group's December meeting.

International Chamber of Shipping Secretary General Guy Platten said, "It is excellent that the IACGMA has been formed so swiftly following the industry's meeting with President Marcos in December 2022. It signifies the strength of commitment from the industry and the Philippines to ensuring safety and protection for Filipino seafarers, who make up a huge 14% of the global seafarer workforce. The ICS looks forward to collaborating with ECSA, IMEC, ITF, and the Philippines Government to tackle the challenges ahead for our workforce, and to ensure a bright future for our seafarers."

PTC Group joins the first-ever Expo Maritime Philippines convention

Members of the PTC Group's Shipping Cluster joined the first-ever "Expo Maritime Philippines 2023: Flag State and Ship Builders Convention" held from February 16 to 17 at the Harbour Garden Tent of Sofitel Philippines Plaza in Pasay City.

Participating as exhibitors were PTCi,
Jebsen PTC Maritime, Inc., Jebsen PTC Ship Management,
PTC Ship Management, PHILCAMSAT, and First Maritime Shares Services
(FMSS.) Capt. Ronald Enrile, Senior Vice President for PTC Ship Management
& Head of the PTC Talent Acquisition Group, served as a conference speaker
and discussed why seafarers are the heart and soul of shipping.



Ms. Thess Lunzaga, Jebsen PTC's Vice President for Crewing; Capt. Allwyn Lobo, Jebsen PTC's Vice President for Ship Management; and Capt. Ronald Macalintal, AVP of PTCi, witnessed the opening of the convention on February 16.



Ms. Karen Avelino, PTC Executive Director of Business Development for Shipping and Senior Vice President of Cruise Operations, joined Dutch and Philippine maritime officials at the 22nd Joint Committee on Maritime Affairs Meeting held at the Diamond Hotel Manila on March 15. The event was hosted by the Maritime Industry Authority (MARINA) and was MARINA's first face-to-face meeting since 2019 with a partner country. MARINA officials led by Administrator Atty. Hernani Fabia discussed the actions taken to strengthen the country's implementation of the requirements of the Standards for Certification, Training, and

Watchkeeping Convention of 1978 as amended, as well as the Maritime

Industry Development Plan.



Other topics discussed were maritime mental health and wellbeing, the continued inclusion of the country in the International Maritime Organization White List, the development of maritime education in the Philippines, IMO climate policies, and pathways for the decarbonization of the maritime transport sector.



# PTC expands partnership with Business College Athens







PTC, Mapúa Malayan Colleges Laguna (MMCL), and Business College of Athens (BCA) held a ceremonial signing last March 21 at First Maritime Place formalizing a partnership to offer three BCA post-graduate studies at the Mapúa-PTC College of Maritime Education and Training (CMET) at its MMCL campus. The three Masteral Programs include the Master of Science (MSc) in Shipping Business, MSc in Marine Engineering Management, and MSc in Logistics and Supply Chain Management. The programs are recognized by the Commission on Higher Education (CHED) through the Trans-National Education–Inbound (TNE). The Masteral programs will be offered starting this August under AY 2023-2024.

BCA President and CEO Harris Daskalakis flew in from Athens to be part of the MOA signing. Joining him were PTC and MMCL executives.

Engr. Dodjie Maestrecampo, President and CEO of MMCL, opened the activity with a brief introduction. PTC CEO Gerardo Borromeo gave a message on the benefit of the MSc programs to the Philippine Maritime Industry. This was followed by Mr. Harris Daskalakis' message on the unique partnership between BCA with MMCL and PTC. Mapúa University President and CEO, Dr. Reynaldo B. Vea, was among the event's special guests.

After the MOA Signing, the floor was opened for a Q&A where media and press attendees were given the opportunity to know more about the programs on offer.







# PTC and TERP partner to digitize the learning journey of Baliwag cadets

In its commitment to continuously support maritime students in their pursuit to become Global Maritime Professionals, PTC, with TERP and Baliwag Maritime Academy, (BMA) signed a memorandum of agreement to help digitize the learning journey of BMA cadets by providing them free access to A-Books (Adoptive Books) developed by TERP.



Signing the agreement were Mr. Mike Esplago, COO of TERP; Capt. Maximo M.Pestano, BMA School Director; Capt. Ronald Enrile, Head of Talent Acquisition Group and PTC Shipmanagement Group; Capt. Pol Haboc, Head of PHILCAMSAT; Capt. Florencio Jampil, Director of Business Development for Crewing and PTC Ship Management; and Ms. Maria Ong, BMA Quality Management Representative. 1st year to 4th-year cadets of BMA were also present to witness the event.

### PTC brings global careers on land, air and sea to Iloilo and Cabanatuan City

Over 500 job applicants from the province of Iloilo took part in the PTC Group's Special Recruitment Activity held at the Casa Real de Iloilo on February 22. The initiative was made possible through the collaboration of the PTC Talent Acquisition Group (TAG), headed by Capt. Ronald SJ. Enrile; Ms. Ma. Isabel Sotelo, PTC Iloilo Office Branch Manager; and the Iloilo Provincial Public Employment Service Office (PESO), headed by Mr. Francisco T. Heler, Jr., Provincial Government Department Head.

The recruitment teams of Philippine
Transmarine Carriers, Inc., Jebsen PTC
Maritime, Inc., Lifelinks International
Resources, Inc., and MSC Crewing
Services Philippines participated in the
whole-day activity to present over 100
job openings to Ilonggos and other
applicants from the Western Visayas
Region.



Another SRA was conducted, this time in cooperation with the Cabanatuan City Government's Public Employment Services Office (PESO), last April 25 at the City Hall Covered Court in Cabanatuan City. Over 300 job seekers from the city joined the event.



PTC's Ms. Benjie Bautista and Capt. Florencio Jampil with Supervising Labor and Employment Officer of PESO Cabanatuan, Ronneil Sanopo (leftmost), and Cabanatuan Mayor Myca Elizabeth Vergara (2nd from right).

## PTC GMPs and their families learn about fire safety at home

Over 500 PTC GMPs from Fleet 1 & 2, along with their allottees, learned about fire safety at home through a webinar presented by the PTC's Family and Crew Relations, headed by Ms. Normie Hernandez, last March 30 and April 27.

The March 30 session started with a prayer led by Ms. Ginalyn Amoyo, FCR Service Assistant, while Mr. Dean Anthony Canson, Jr., Crewing Manager from Fleet 2, welcomed the attendees. A comprehensive talk on "Fire Safety At Home" by Engr. Benjamin G. Reyes, PTC Fire Marshal, followed which was well appreciated by the attendees.



For both sessions, Ms. Annabelle T. Roxas, Accounting Manager for Crew Accounts, discussed important reminders regarding internal processes for crew and allottees and, along with Ms. Krystyle Rovilla and Ms. Normie Hernandez, entertained questions from



A demonstration of how to use the PTC Mobile App and MARINA's MISMO online system was conducted by Ms. Gina Amoyo while Mr. Jimmy V. Inocencio, Fleet Manager of Fleet IV & PTC Emergency Response Team Leader, delivered the closing remarks on behalf of AVP Ronald V. Macalintal.

# The PTC Group Affirms its commitment to advocating for People, Planet and Prosperity with maiden Sustainability Report



We take special pride in releasing this maiden 2021 Sustainability Report. The report lays down a foundation for a broad range of engaged efforts across our Group as we drive a better, more resilient tomorrow for each of us, our families, the communities we serve, and our country.

Click **HERE** to read



Gerardo A. Borromeo

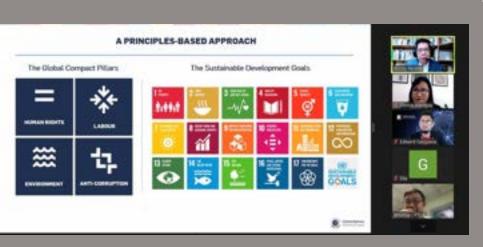
Vice Chairman and Chief Executive Officer
PTC Holdings Corporation

# The PTC Group: Building for tomorrow with Impact, Sustainability and Value



PTC is proud to share the company's participation in the United Nations Global Compact (UNGC) as it joins a wide and diverse network of companies committed to building a sustainable future. As a member of the UNGC, PTC reports and communicates its progress on the 10 principles of the UN Global Compact annually.





As a part of the company's onboarding process into the program, PTC's MGen. Restituto Padilla, Jr. AFP (Ret), Executive Director for Corporate Public Policy, Risks and Sustainability; and Denise Alampay, attended a briefing conducted by Mr. Bobby Peralta, Executive Director of the local arm of the UNGC in the Philippines.

PTC is also a member of the All Aboard Alliance which brings together senior leaders from across the maritime industry, united by a collaborative drive towards increasing diversity, equity, and inclusion in all organizations, at sea and onshore. The All Aboard Alliance is supported by Founding Knowledge Partners: Global Maritime Forum, Diversity Study Group, and Swiss Re Group.



As a member of the Alliance, PTC commits to leading the transformation towards a more diverse, inclusive, and equitable maritime industry, ensuring equal opportunities for all.

## PTC partners with One Earth One Ocean to help clean Oriental Mindoro oil spill



PTC Shipmanagement, in cooperation with One Earth One Ocean (OEOO), donated 700 kilos of oil-absorbent wool to the Department of Environment and Natural Resources (DENR) to help clean an oil spill that recently affected Oriental Mindoro.



The donation was turned over by Capt. Ronald SJ Enrile, Senior Vice President for PTC Shipmanagement and Head of Talent Acquisition Group together with Capt. Florencio Jampil, Director for Business Development for Crewing and Shipmanagement, and Daniel Scheler, One Earth One Ocean (OEOO) Philippines Project Manager, last March 14 to Mr. Meynardo Axalan, Administrator of the Municipality of Pola, Province of Oriental Mindoro.

The oil-absorbent wool PURE, developed by DEUREX, is an environmentally friendly hydrophobic material that can absorb spilled oil from the water.



Daniel Scheler of OEOO demonstrates the use of the oil-absorbent wool.

The initiative is made possible through the collaboration of PTC CEO Gerardo Borromeo and DENR Secretary Maria Antonia Yulo-Loyzaga and will benefit 11 barangays that were severely affected by an oil spill off the coast of Pola town. The eco-friendly materials will help clean the oil slick which has now spread in the coastal areas of Pola and its neighboring communities.

Together with volunteers from the eleven barangays, Mr. Scheler, assisted by Capt. Enrile and Capt. Jampil conducted a short lecture and demonstrated how to use the oil-absorbent wool. This type of material does not absorb water and always floats on the surface even when on its full oil absorption capacity.

"A few hundred meters from the coastal area of Pola we saw an oil slick moving closer to the shorelines, so we prepared two boats and mobilized the volunteers who were trained. Together with Mr. Scheler, we made use of the oil-absorbent wool on the water surface. The material is effective as we were able to initially remove 300 meters of the oil slick, leaving no traces at all. The otton wool can also be used repeatedly," said Capt. Jampil.



The materials were left in the care of Pola LGU for distribution to the affected barangays as residents commit to continue working together in restoring their town's marine ecosystem.



### Envisioning a plastic-free Balayan with PTC and Dewaste Solutions

Dewaste Solutions and PTC signed a Memorandum of Agreement last April 19, 2023, to launch the Plastic-free Movement in Balayan, Batangas. The Plastic-free Movement aims to divert plastic waste that would otherwise end up in the marine environment and provide livelihood opportunities to coastal communities by giving new life to discarded plastic. It is estimated that up to 10 tons of plastic waste per month will be diverted from the partner community in Balayan, Batangas through this project. Around 300 households will also benefit from this program as it provides a means of livelihood to informal waste collectors and their families.



Capt. Ronald Enrile, Head of the Talent Acquisition Group, represented PTC at the signing while Dewaste Solutions was represented by its co-founder Mr. Juvien Galano. Also present were Hector Manuel Jon C Brizuela, Manager of the PTC Pipeline Engagement Program, and Ms. Bernadette Ogot, co-founder of Dewaste Solutions, as witnesses to the event.

The Plastic-free Movement is PTC's commitment to supporting seafarers and coastal communities by alleviating marine plastic waste, especially in the most critical marine biodiversity areas in the country. This is also in support of SDG 14: Life Below Water and SDG 11: Making Cities Safe and Sustainable.

# PTC Sea Mariners clean up the shores of Iloilo

Over 150 volunteers from five PTC Sea Mariners ships in Iloilo took part in the Coastal Cleanup Brigade last February 24 on the shores of Barangay Calaparan, Arevalo, Iloilo.



The participating ships included JB Lacson Foundation Maritime University (JBLFMU), Western Institute of Technology (WIT), St. Therese College (STC), and PHINMA University Inc. (UI). They were joined by volunteers from Brgy. Calaparan, the City Disaster Risk Reduction Management Office (CDRRMO), Mcdonald's Iloilo, and the City Environment and Natural Resources Office (CENRO).



The activity saw the commitment of the youth to the marine environment as they collected more than one sack of trash each. CENRO then hauled the bags of trash to the designated collection area to be weighed. A total of 1,595 kgs. of garbage was collected during the event, representing the average daily waste produced by 1,400 individuals. This is based on the 2021 Waste Analysis Characterization Survey which estimates that every person in Iloilo generates an average of 1.08 kg of waste per day.

"I know that a lot of you will become seafarers in the future and I am very hopeful that once you become seafarers, you will continue your commitment to taking care of our oceans," said Ms. Beng Cristobal, Chief Operating Officer of the PTC Shipping Cluster as she addressed the Sea Mariners. "When you board ships in the future, you will be taught about proper waste management at sea which I hope you will take to heart in order to protect our oceans and our environment."





Sea Mariners from the STC ship also shared how they do their share to help lessen plastic pollution by making ecobricks which they use to create stools, plant boxes, and other items. A learning session on Marine Preservation was also conducted for the Iloilo ships by Engr. Noel Hechanova, Environmental Planner and former Iloilo City Environmental Management Specialist.

### PTC-CSJ and WWF implement 2023 ESD Program

PTC-CSJ and WWF-Philippines continued to implement the Education for Sustainable Development (ESD) Program in 2023 as part of their annual partnership. The ESD 2023 Program focused on Water, Sanitation, and Hygiene as the overall theme which supports the Department of Education's WINS (Water, Sanitation, and Hygiene in Schools) Program. The focus on water was intended to emphasize its links to climate change and biodiversity degradation.



The WWF team also conducted ESD sessions with Grades 5 and 6 learners from PTC-CSJ's 12 partner Schools in Muntinlupa last March 21-23 and March 28-30. The first session focused on Water and Sanitation, while the culminating session focused on Hygiene.

In partnership with DepEd-Muntinlupa, Teachers' Training was conducted on March 15 to 16 with almost 100 new teachers from 20 public elementary schools. As part of the workshop, the teachers presented how environmental topics can be integrated into various Subjects.



The final activity of ESD 2023 was a Demo Teaching by 12 selected teachers from the 12 partner Schools held last April 25-28. The demo teachers shared how they were able to integrate lessons on water, sanitation, and hygiene in their respective curricular subjects and classroom activities.

### PTC RISE Program & PHILCAMSAT conduct Disaster Preparedness Training for LGUs

The PTC RISE Team, in collaboration with PHILCAMSAT, successfully facilitated the RISE Disaster Preparedness and Response Training for its partner Local Government Units (LGUs) from February 6 to 10.



11 participants from the Disaster Risk Reduction and Management Offices (DRRMOs) from four pilot LGU partners were educated and capacitated on different disaster preparedness topics designed to help them better understand the nature of their professions.

The training program kicked off with a virtual orientation last February 3 led by PHILCAMSAT representatives Ms. Cath Montoya and Mr. Karlo Andanar. This was followed by a five-day training series consisting of a three-day virtual lecture and twodays of actual exercises in PHILCAMSAT's multiaccredited training facility, The MAST, in Maragondon, Cavite.



The RISE Disaster Preparedness and Response
Training is a collaboration between RISE Program and
PHILCAMSAT and serves as a pilot training program
for LGUs and their Disaster Risk Reduction and
Management Office (DRRMO).



# Moving towards a Strong, Sustainable, and Resilient PTC Group at the SSRB 2023 Summit

The PTC Group strengthened its commitment towards becoming an even stronger, more sustainable, and more resilient organization at the SSRB 2023 Summit held on April 18 at the Discovery Suites Pasig. The summit was organized by the company's Safety and Sustainability Review Board (SSRB) and was attended by management representatives of the six clusters under the PTC Group. Learning sessions were conducted to provide attendees with a deeper understanding of PTC's 2023 SSRB programs and ensure a stronger partnership between SSRB and the various PTC Group Business Units (BUs).





Opening the Summit was MGEN Restituto Padilla, Jr. AFP (Ret), PTC Executive Director for Corporate Public Policy, Risks, and Sustainability, who set the tone of the session by providing a brief overview of SSRB's vision, mission, functional areas of each SSRB Unit, and the group's plans and programs for 2023.

Information security and data privacy expert
Benedict de Borja presented "Behind the Screen:
Safeguarding Your Business in a Digital World," a
discussion on how to secure digital assets and
protect businesses from potential threats. A
session on management strategies in a Volatile,
Uncertain, Complex, and Ambiguous (VUCA) World
followed courtesy of MGEN Padilla.



Drawing from his vast experience in speaking to numerous local and multinational companies across various industries, motivational speaker Paulo Tibig shared his expertise in winning disciplines for success. Ms. Yayu Javier and Mr. Eduard Gacusana from the UN Global Compact provided guidance on creating sustainable practices that will benefit the PTC Group's longevity and the environment.

Wrapping up the sessions was
Atty. Rommel Ramos, PTCH Strategic
Planning Group Head, shared how
learnings from the summit can
directly impact the PTC Group's
success and its relevance to the
company's day-to-day operations.
PTC CEO Gerardo Borromeo closed
the summit by inspiring the Group to
strive for the strengthening of a
sustainable and resilient
crganization that moves the world in
more ways than one.



### Sea Mariners take a deeper look into the maritime industry with the help of PTC mentors

Students from four PTC Sea Mariners ships visited PTC on March 30 for their Third Learning Session centered on "Finding Meaning and Purpose in the Maritime Industry." The visit was organized by the PTC Sea Mariners Team in cooperation with the PHILCAMSAT, and the program's implementing partner, ASSIST Asia.

The session saw the participation of 55 students from the following Sea Mariners Luzon ships: Sto Rosario National HS (SRNHS), Tanza National HS (TNHS), Noveleta Junior HS (NJHS) ship, and SOS Children's Village.



The program started with welcome remarks from Ms. Beng Cristobal, COO of the Shipping Cluster followed by the presentation of the learning session by the PHILCAMSAT team. The 1st and 2nd part of the session was handled by Mr. Mark L. Que, Behavioral Program Head, who explained the importance of taking a deeper look into the careers that the students want to pursue in the future, how they can choose which career path best suits them and how their values, attitudes, and behaviors affect their choices, and ultimately their careers.

4/E Camille Pastolero, Education and Training Officer of PHILCAMSAT, shared her journey in choosing her career back when she was in high school. She also discussed the various careers available in the maritime industry, the demands of the industry, as well as the rewards of being part of it – including parallel skills that can be applied to future shore-based careers.

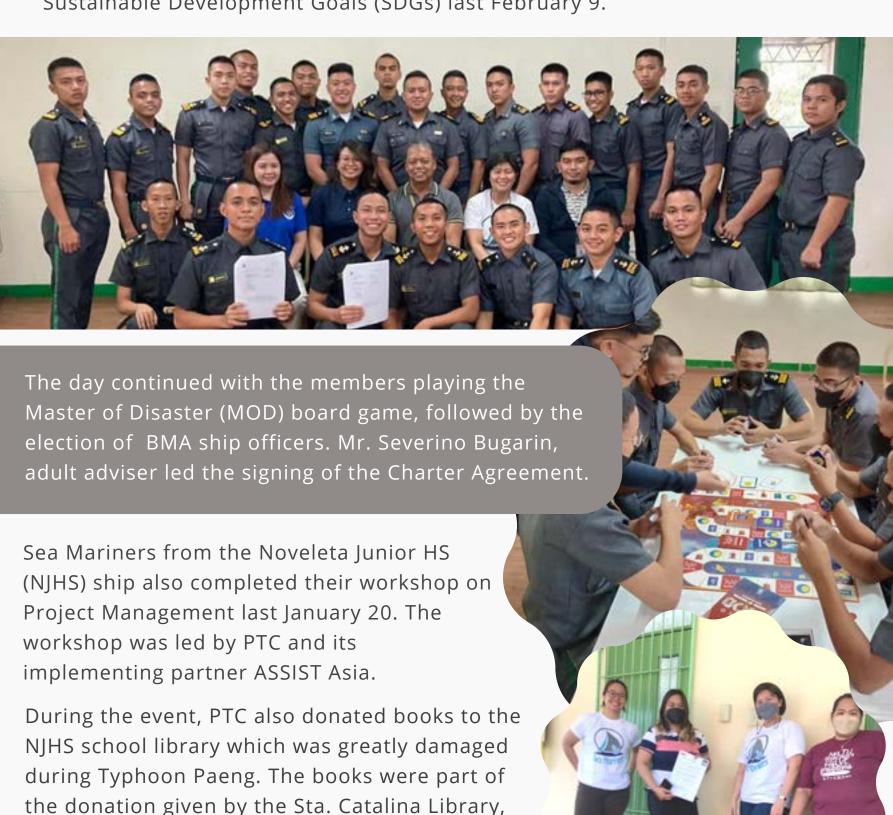




The Sea Mariners Luzon ships had the opportunity to listen to the inspirational message of Amb. Carlos C. Salinas, PTC founder, and IMO Goodwill Maritime Ambassador. He was joined by Mrs. Isabelita T. Salinas, PTC co-founder. In his speech, Ambassador Salinas emphasized three things that the students must remember and take to heart: passion, commitment, and perseverance. Delivering the closing remarks was Capt. Ronald Enrile who encouraged the Sea Mariners to continue persevering towards the fulfillment of their life goals.

# PTC Sea Mariners continues to on onboard new member ships

Sea Mariners from the Baliwag Maritime Academy (BMA) Ship completed their onboarding training which focused on topics covering the United Nations 17 Sustainable Development Goals (SDGs) last February 9.



USA, thru the PTC-CSJ Foundation.

#### PTC, Jebsen PTC and FMSS join Seatrade Cruise Global 2023





Ms. Karen Avelino with officers of the Phil. Department of Tourism (NCR).

PTC, Jebsen PTC, and FMSS joined industry leaders from over 140 countries at Seatrade Cruise Global, the leading annual B2B event for the global cruise industry, which took place from April 8 to 11 at the Miami Beach Convention Center in Florida, USA.

"This year's Seatrade Global theme is Forward Momentum, an indication that the cruise industry is now quickly recovering and moving at a high speed to provide the best cruise experience to passengers all over the world," shared Ms. Karen Avelino, PTC Executive Director of Business Development for Shipping and Senior Vice President of Cruise Operations. "This also means that we need to speed up our recruitment efforts to ensure good career opportunities for our PTC GMPs."

"This conference was a good opportunity for Jebsen PTC (JP) to network and meet existing clients and prospects," said Ms. Joanna Tantiongco, JP Business Development Manager. "The topics discussed in the conference were very helpful in guiding us on how to ensure that the competencies of our crew meet the present demands of the cruise industry in terms of sustainability, technology, and a focus on unique guest experiences."

"FMSS actually has its roots in the global cruise industry, when PTC first mobilized its shared services in support of a major cruise lines' operations. We thus came full circle at Seatrade where we realigned with this very vibrant sub-sector of Shipping and Maritime, now further fueled by the post-pandemic 'revenge tourism' trend," explained Ms. Jennifer Chua, General Manager of FMSS. "I firmly believe that FMSS has a lot to offer the players in this sector through our strategic support services which allow our principals to focus on their own key competencies thereby ensuring positive experiences for cruise passengers."



## FMSS brings unique brand of strategic services to SSOW 22023

FMSS, represented by its General Manager Jennifer Chua, took part in the Shared Services & Outsourcing Week 2023 (SSOW), the largest and longest-running shared services & outsourcing event which took place from March 20 to 23 in Orlando, Florida.

"Having our base of operations at a premier IT-BPM hub allows FMSS to tap into a very wide pool of professional talent and knowledge workers and mobilize them across diverse industries. SSOW 2023 came as a sort of baptism of fire for FMSS as we dive into this huge global outsourcing/shared services industry that provides strategic support to international enterprises and organizations," said Ms. Chua.

"As Shared Services and Business Process
Outsourcing evolve into Global Business
Services (GBS), FMSS is confident in its position
to address the needs of global players,
including companies outside of the shipping
sector. Our high growth potential shall be
driven, as always, by our commitment to
service excellence."

The 2023 agenda of the conference focused on four key areas: scope expansion, continuous improvement, talent management, and leveraging advanced technology and tools to improve processes and drive enterprise-wide transformation. Sessions provided tangible takeaways to help companies at all levels of maturity achieve their goals and inspire "Transformation in the Wake of Disruption."

A trusted independent provider of back-office support and cost management services to various global industries, FMSS is also the support management arm of Philippine Transmarine Carriers (PTC), bearing its DNA of reliable service that has been moving the world since 1979. Its competencies cover Accounting, Supply Chain Management, Administrative Support, Human Resources, Customer Support, and Ship Management Back Office Support. To know more about FMSS, please visit fmss.com.ph.





The Filipino Shipowners Association (FSA) held the induction of its 2023 Officers and Members of the Board of Trustees last February 20 at the Henry Hotel in Pasay City. The newly elected officers and Board members were sworn into office by Department of Transportation Secretary Jaime J. Bautista.

PTC Founder Ambassador Carlos Salinas continues to serve as Chairman Emeritus while PTC CEO Gerardo A. Borromeo continues his term as Vice President.

Members of the PTC Group who were elected as officers are:

- Capt. Ronald SJ Enrile representing Lighthouse Ship Management, Phils.
- Ms. Theresa D. Paguio representing Jebsen PTC
- Ms. Karen Avelino representing the Philippine Center for Advanced Maritime Simulation and Training (PHILCAMSAT)



As the leading voice of the country's overseas shipping, we can do our part to build for tomorrow," said Ambassador Salinas in his message to the FSA members. "We must push for the crafting of policies and programs focused on uplifting the quality of the Philippine flag and elevating our country's maritime industry to global standards. While there is much work to be done, I am confident that our grit and resiliency will see us through, as it has over the last 7 decades."

### PTC welcomes industry partners and guests to First Maritime Place



#### International Christian Maritime Association

PTC welcomed the members of the International Christian Maritime Association (ICMA) as they met with the management team of the PTC Group and toured the facilities of PHILCAMSAT on February 23. The visit is part of ICMA's "Ahoy Training Conference" designed to help chaplains and ship visitors gain a deeper understanding of Philippine life and culture in support of their efforts to serve Filipino seafarers. The training conference included participants from the United States, Europe, Australia, New Zealand, and South Africa, all of whom are new chaplains, non-ordained volunteers, and leaders of international seafarer welfare groups whose lives are dedicated to boarding ships to assist seafarers.





ICMA is an international association of non-profit organizations working for the welfare of seafarers around the world. Founded in 1969, its members represent Christian churches and communities. Some of them work from seafarers' centers while others sail with seafarers on ships.

### PTC welcomes industry partners and guests to First Maritime Place

#### Mr. Serge Buy of the Canadian Ferry Association



Mr. Serge Buy, Chief Executive Officer of the Canadian Ferry Association, together with Mr. Adonis Sucalit of Nutrition International, visited First Maritime Place on March 21 to meet with PTC CEO Gerardo Borromeo and Ms. Karen Avelino, PTC Executive Director of Business Development for Shipping and Senior Vice President of Cruise Operations.

The Canadian Ferry Association (CFA) is the national voice of the ferry industry in Canada. CFA is a member-based organization representing Canadian ferry owners, operators, and industry stakeholders across the country. CFA has more than 90 members, with owner/operator members accounting for nearly all of the major ferry routes in Canada, committed to promoting the safe delivery of ferry services across Canada.





### World Maritime University students

Graduate students from the World Maritime University's (WMU) Maritime Education & Training program visited PTC last April 25 as part of their field study requirements. The 10 students were accompanied by their professor Dr. Johan Bolmsten in their visit to several companies and government institutions in the Philippines to help enrich their knowledge on maritime education and training in the country.







During their visit, the field study group met with the Management Team of PTC before being given a tour of PHILCAMSAT's training facilities. A dinner reception followed in the evening at the Penthouse of First Maritime Place.

### PTC welcomes industry partners and guests to First Maritime Place

### Iloilo City Government Officials



Iloilo City Disaster Risk Reduction and Management Office Head Ms. Donna Magno, together with Iloilo City Public Information Office Head Ms. Lucy Sinay visited PTC last March 9 to meet with executives of the PTC Group. They were welcomed by the PTC RISE Program Team headed by Talent Acquisition Group (TAG) Program Manager Hector Brizuela, together with TAG personnel.

### U.S. Embassy representatives



Mr. David Gamble, Counselor for Economic Affairs, and Mr. David Ryan Sequeira, CFA - Deputy Counselor for Economic Affairs, of the U.S. Embassy in the Philippines, visited the company on March 1 to meet with executives of the PTC Group.



#### South Korean Ambassador Inchul Kim

Republic of Korea Ambassador to the Philippines, Inchul Kim, visited PTC to meet with CEO Gerardo Borromeo and MGEN Restituto Padilla, Jr. AFP (Ret), Executive Director for Corporate Public Policy, Risks and Sustainability, last April 12.



#### PTC in the Press

### The Manila Times



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**IMO FACES THE NEW YEAR SQUARELY** 

**DIVERSITY AND INCLUSION IN SHIPPING** 

THE MAGNA CARTA FOR FILIPINO SEAFARERS

THE FIGHT FOR HUMAN RIGHTS AT SEA

**HONORING THE TITANIC VICTIMS** 

**THE RISING OCEAN TEMPERATURE** 



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# protecting the bounty of our seas and a healthy marine ecosystem

Building for tomorrow.
Impact.
Sustainability.
Value.



